

State of Virginia

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION		(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:  <b>VA0394</b>	(X2) MULTIPLE CONSTRUCTION A. BUILDING: _____  B. WING: _____	(X3) DATE SURVEY COMPLETED  <b>05/25/2017</b>
NAME OF PROVIDER OR SUPPLIER  <b>THE LAURELS OF BON AIR</b>		STREET ADDRESS, CITY, STATE, ZIP CODE <b>9101 BON AIR CROSSINGS DRIVE BON AIR, VA 23235</b>		
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE DEFICIENCY)	(X5) COMPLETE DATE
F 000	Initial Comments  An unannounced biennial State Licensure Inspection was conducted 05/23/17 through 05/25/17. Corrections are required to be in compliance with the Virginia Rules and Regulations for the Licensure of Nursing Facilities. The Life Safety Code survey/report will follow.  The census in this 124 certified bed facility was 118 at the time of the survey. The survey sample consisted of 21 current resident reviews (Residents # 1 through # 21) and five closed record reviews (Resident #22 through Resident #26).	F 000		
F 001	Non Compliance  The facility was out of compliance with the following state licensure requirements:  This RULE: is not met as evidenced by: 12 VAC 5 - 371 - 210 C and 220 A cross reference to Federal Deficiency Tag - 282  12 VAC 5 - 371 - 220 C.1 cross references to Federal Deficiency Tag - 314  12 VAC 5 - 371 - 220 B cross references to Federal Deficiency Tag - 328  12 VAC 5 - 371 - 340 cross references to Federal Deficiency Tag - 371  12 VAC 5 - 371 - 180 B cross references to Federal Deficiency Tag 441  12 VAC 5 - 371 - 310 A cross references to Federal Deficiency Tag 504.	F 001	Tag F 001 RN #5 is no longer employed with the facility. All guests have the potential to be affected by the deficient practice. An audit of all current staff files was completed and all criminal record checks were obtained according to company policy and regulation. Administrator will in-service the Accounts Payable/Payroll Coordinator on obtaining criminal record checks according to company policy and regulation. Administrator will audit all new staff files to ensure criminal record checks are obtained according to company policy and regulation. Variances will be reported by the	7/8/17

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

Electronically Signed

06/16/17

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F 001	<p>Continued From page 1</p> <p>Based on staff interview, facility document review, and employee record review, it was determined that the facility staff failed to obtain a criminal background check within 30 days of hire for 1 of 25 employee records reviewed; Registered Nurse (RN) #5.</p> <p>12VAC5-371-110. Management and administration. B. The nursing facility must comply with: 1. These regulations (12VAC5-371); 2. Other applicable federal, state or local laws and regulations; and 3. Its own policies and procedures.</p> <p>12VAC5-371-140. Policies and procedures. E. Personnel policies and procedures shall include, but are not limited to: 3. An accurate and complete personnel record for each employee including: a. Verification of current professional license, registration, or certificate or completion of a required approved training course; b. Criminal record check</p> <p>12VAC5-371-150. Resident rights. A. The nursing facility shall develop and implement policies and procedures that ensure resident's rights as defined in §§32.1-138 and 32.1-138.1 of the Code of Virginia.</p> <p>" The Code of Virginia as it relates to Virginia Nursing Home Regulation 12VAC5-371-150 documented that a facility must comply with the requirements of §32.1-126.01: Employment for compensation of persons convicted of certain offenses prohibited; criminal record checks required; suspension or revocation of license. "Any person desiring to work at a licensed nursing home shall provide the hiring facility with</p>	F 001	Administrator to QA committee for trending and analysis.	

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F 001	<p>Continued From page 2</p> <p>a sworn statement or affirmation disclosing any criminal convictions or any pending criminal charges...A nursing home shall, within 30 days of employment, obtain for any compensated employees an original criminal record clearance with respect to convictions for offenses specified in this section or an original criminal history record from the Central Criminal Records Exchange."</p> <p>RN #5 was hired on 1/28/16 and termed on 3/12/16. A review of the employee record for RN #5 revealed that the required criminal background check from the Virginia State Police Central Criminal Records Exchange was not done.</p> <p>On 5//25/17 at 9:15 a.m., in an interview with OSM #4 (Other Staff Member), the Accounts Payable/Payroll staff responsible for maintaining employee records, stated that she did not have it (criminal background check); that it was missed. She stated that she keeps a log of every 30-day background check she requests and that RN #5 was not in the log as being one that was ever requested. She stated she did not know how it was missed.</p> <p>A review of the facility policy, "Abuse Prohibition, Investigation, and Reporting" documented, "Screening: 1. The facility will screen prospective employees in order to not employ individuals who have been found guilty of abusing, neglecting, mistreating, or misappropriating property/resources of residents by a court of law, or who are listed in the state Nurse Aide Registry or professional licensing agency concerning the same and in accordance with individual state law requirements....e. In states where criminal background checks are conducted (list of states including Virginia), the policy and procedure for</p>	F 001		

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F 001	Continued From page 3  these checks must be followed...."  On 5/24/17 at 11:55 a.m., the Administrator (Administrative Staff Member #1) was made aware of the findings. He stated that the facility did not have a background check on RN #5.  12VAC5-371-250F, G Cross reference to F-279  12VAC5-371-220 Nursing Services F280, F309  12VAC5-371-200. Director of Nursing F281  12VAC5-371-300. Pharmaceuticals Services F329  12VAC5-371-240. Physician Services F387  12VAC5-371-360. Clinical Records F514	F 001		